

INTEGRATED MANAGEMENT POLICY

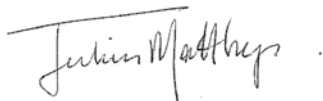
Quintis (Australia) Pty Ltd (Quintis) is a West Australian public company, committed to the growth and management of Indian Sandalwood plantations. As a plantation forestry company and vertically integrated downstream processor, Quintis and its subsidiaries recognise their responsibility in managing safety, health, environment and quality matters as an integral part of our business.

We are committed to fulfilling our social obligations and ensuring continual improvement by:

- Complying with all applicable legislation, regulations and other requirements;
- Preventing pollution and protecting the environment;
- Preventing injury and illness to employees, contractors and visitors to the plantations;
- Committing to contribute to the improvement of the communities that we operate within; and
- Supplying our internal and external customers with products and services conforming to their requirements.

We will achieve this by:

- Manage, continually improve and maintain our Integrated Management (IM) for safety, health, environmental and quality.
- Setting objectives and targets and reviewing progress to measure Quality, Environment, Safety and Health management system performance;
- Encouraging our suppliers and contractors to comply with the IM standards acceptable to MRA
- Providing education and training to all employees and contractors to improve IM awareness
- Managing our IM activities in accordance with international and national standards including ISO 9001; ISO 14001; and AS/NZS 4801
- Regularly auditing and reviewing the system for continuing suitability;
- Communicating our IM policy to all employees and other stakeholders and ensuring that it is understood by all stakeholders; and
- Making our IM policy available to the public on the Company website.



Julius Matthys
Chief Executive Officer