

We are committed to building sustainable human, ecological and economic systems and actively promote the 'right way' of doing things to protect our planet and its people. We are passionate advocates for fair work practices and are not afraid to call out wrongdoing. We oppose the occurrence of modern slavery including forced, child, or bonded labour.

## Modern Slavery Declaration

Quintis (Australia) Pty Ltd hereby confirms that we fully support the *International Labour Organisation (ILO) Fundamental Principles and Rights at Work* which is an expression of commitment by governments, employers' and workers' organisations to uphold basic human values. It affirms the obligations and commitments that are inherent in membership of the ILO, namely:

- freedom of association and the effective recognition of the right to collective bargaining;
- the elimination of all forms of forced or compulsory labour;
- the effective abolition of child labour;
- the elimination of discrimination in respect of employment and occupation; and
- a safe and healthy working environment.

This can be viewed online at <https://www.ilo.org/declaration/lang--en/index.htm>.

Furthermore, the ILO has established, and Quintis supports that:

- **Not only is forced labour a serious violation of a fundamental human right, it is a leading cause of poverty and a hindrance to economic development.** ILO standards on forced labour, associated with well-targeted technical assistance, are the main tools at the international level to combat this scourge.
- **Child labour is a violation of fundamental human rights and has been shown to hinder children's development, potentially leading to lifelong physical or psychological damage.**  
The fundamental ILO standards on child labour are the two legal pillars of global action to combat child labour.

Endorsed by Quintis (Australia) Pty Ltd and approved by



Richard Henfrey  
Chief Executive Officer  
9 February 2023